

## Pupil premium strategy statement: Birley Spa Primary Academy 2023/2024

This statement details our school's use of pupil premium (and recovery premium for the 2022 to 2023 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

### School overview

Detail	Data
School name	Birley Spa Primary Academy
Number of pupils in school	349
Proportion (%) of pupil premium eligible pupils	127 pupils (36%)
Academic year/years that our current pupil premium strategy plan covers ( <b>3 year plans are recommended</b> )	2023/24 to 2026/27
Date this statement was published	Nov 2023
Date on which it will be reviewed	July 2024
Statement authorised by	Melany Pemberton (Executive Headteacher) Cathy Gibson (Head of School)
Pupil premium lead	Simon Smith (Deputy Head of School)
Governor / Trustee lead	Ed Wydenbach/Chris Jeavons

## Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£192,060
Recovery premium funding allocation this academic year	£21,239
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
<b>Total budget for this academic year</b> If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£213,299

# Part A: Pupil premium strategy plan

## Statement of intent

Our intention is that all pupils, irrespective of their background or the challenges they face, make accelerated progress and achieve high attainment across all subject areas. The focus of our pupil premium strategy is to support disadvantaged pupils to achieve that goal, including progress for those who are already high attainers.

We will consider the challenges faced by vulnerable pupils, such as those who have involvement with outside agencies. The activities we have outlined in this statement are intended to support their needs, regardless of whether they are disadvantaged or not.

This strategy will be in place for three years. However, it will be reviewed annually and amended to meet the changing needs of our context. During the period of this strategy plan, the key priority is the continued development of high-quality teaching within school.

High-quality first teaching is at the heart of our approach, with a focus on areas in which disadvantaged pupils require the most support. This is proven to have the greatest impact on closing the disadvantage attainment gap and at the same time will benefit the non-disadvantaged pupils in our school. Implicit in the intended outcomes detailed below, is the intention that non-disadvantaged pupils' attainment will be sustained and improved alongside progress for their disadvantaged peers.

This strategy is also integral to wider school plans for education recovery, notably in its targeted support through the National Tutoring Programme and Academic Mentoring programme for pupils whose education has been worst affected, including non-disadvantaged pupils.

Our approach will be responsive to common challenges and individual needs, rooted in robust diagnostic assessment, not assumptions about the impact of disadvantage. The approaches we have adopted complement each other to help pupils excel. To ensure they are effective we will:

- ensure all pupils are challenged in the work that they're set
- embed strategies to ensure pupil premium children make progress in line with and exceed that of non-pupil premium children.
- embed our core behaviours within all areas of the curriculum to ensure that every pupil can flourish as an inquisitive, intuitive, inspirational, critical thinker and leader.
- act early to intervene at the point need is identified to ensure pupils keep up
- ensure all staff take responsibility for disadvantaged pupils' outcomes and raise expectations of what they can achieve
- provide a range of opportunities for pupils, no matter what their background, to access learning opportunities outside the curriculum.
- ensure attendance of pupil premium children is at least 96%.

## Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Typically, attainment on entry at Birley Spa has been below national expectations. This has been evident in Communication and Language, Literacy, Mathematics and Physical Development.
2	Literacy and oral communication continues to be a focus area for our most vulnerable children in order to ensure they access daily, high quality reading opportunities as well as opportunities to broaden their vocabulary.
3	Our assessments, discussions and observations show underdeveloped numeracy and early maths skills for some pupils. This is the case across school but particularly in KS2 where the lockdown periods have widened the gap between pupils who have a clear grasp of number and mathematical fluency and those that don't.
4	Due to the pandemic, children's Personal, Social and Emotional Development (PSED) has been impacted upon. Overall, children are less confident in being able to express their view points and there has been an increase in the number of issues that our pupils have and support that they require to develop good physical and mental well-being.
5	Wider experiences for some of our disadvantaged children are limited. This can be a barrier to learning due to them not having the starting point as their peers when accessing the wider curriculum areas.
6	As a result of the pandemic and subsequent lockdowns, there has been a significant increase in social and emotional issues for many pupils and a lack of enrichment opportunities during school closure. These challenges particularly affect disadvantaged pupils, including their attainment.

## Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
To further embed our well-being programme for all pupils in our school, particularly our disadvantaged pupils.	Pupil voice feedback from those undertaking coaching programme, yoga nurture, sports mentoring and the success in schools project evidence increased self- awareness, initiative and personal responsibility for their learning. A significant increase in participation in enrichment activities, particularly among disadvantaged pupils.
To further refine our Personal, Social and Emotional (PSED) curriculum in order to address the impact of lower confidence and self- esteem (caused by the pandemic.)	100% of staff understand what is meant by 'Growth Mind-set' and actively promote this culture within their classroom environment. Evidenced through learning walks and pupil voice feedback. 95% of children are able to recognise the emotions they are feeling and have strategies they use to overcome difficulties. 100% of staff understand what is meant by Executive Functioning skills and can apply the theory to support children to overcome barriers and difficulties within their learning- developing resilience. 95% of children are able to utilise Executive Functioning strategies to support their learning and understanding- evidenced within their learning behaviours and achievements.
To close the gap between pupil premium and non- pupil premium pupils' performance.	EYFS, KS1 and KS2 outcomes show that at least 90% of disadvantaged pupils are achieving in line with their peers at EXS and GDS.
To further improve oral language skills and vocabulary among disadvantaged pupils.	Assessments and observations indicate significantly improved oral language among disadvantaged pupils. This is evident when triangulated with other sources of evidence, including engagement in lessons, book scrutiny, pupil voice interviews and ongoing formative assessment. Lesson observations evidence quality texts used to spark debate and discussion amongst pupils. The teacher facilitates enabling all children have the opportunity to contribute. NELI programme fully embedded in EYFS and KS1.

<p>Improved writing attainment among disadvantaged pupils.</p>	<p>Disadvantaged children, who are also SEND, make accelerated levels of progress and attainment by the end of KS2. A greater proportion of disadvantaged pupils achieve the higher standard in reading at the end of KS2. All pupils develop a love of reading as they develop through school</p>
<p>Improved attainment in Reading and Maths for disadvantaged pupils at the end of KS2.</p>	<p>Disadvantaged children, who are also SEND, make accelerated levels of progress and attainment by the end of KS2. A greater proportion of disadvantaged pupils achieve the higher standard in Maths at the end of KS2.</p>
<p>To achieve and sustain improved attendance for all pupils, particularly our disadvantaged pupils.</p>	<p>Sustained high attendance from 2023/24 demonstrated by:</p> <ul style="list-style-type: none"> <li>• The gap between the attendance of different groups of pupils is closed.</li> <li>• Whole school attendance is above the Sheffield average and is at least 96%</li> </ul> <p>Strong partnerships are made with professionals in the Inclusion and Attendance Team and the Complex Inclusion and Learning Service (CILS) so that children who were previously persistent absentees are no longer.</p>

## Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

### Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £20,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Further embedding of a DfE validated Systematic Synthetic Phonics programme (RWI) to secure stronger phonics teaching for all pupils.</p> <p>All staff to be trained in this approach. Regular CPD and assessment opportunities.</p>	<p>Phonics approaches have a strong evidence base that indicates a positive impact on the accuracy of word reading (though not necessarily comprehension), particularly for disadvantaged pupils:</p> <p><b>Phonics   Toolkit Strand   Education Endowment Foundation   EEF</b></p>	1, 2, 5
<p>Enhancement of our maths teaching and curriculum planning in line with DfE and EEF guidance.</p> <p>We will fund teacher release time to embed key elements of guidance in school and to access Maths Hub resources and CPD (including Teaching for Mastery training).</p>	<p>The DfE non-statutory guidance has been produced in conjunction with the National Centre for Excellence in the Teaching of Mathematics, drawing on evidence-based approaches:</p> <p><b>Maths_guidance_KS_1_and_2.pdf (publish-ing.service.gov.uk)</b></p> <p><b>The EEF guidance is based on a range of the best available evidence: Improving Mathematics in Key Stages 2 and 3</b></p>	1, 3, 5
<p>The enhancement of our Early Mathematics teaching through the use of the 'Number Sense' maths programme.</p> <p>This will result in a deep understanding of number and number relationships, and fluency in addition and subtraction facts and multiplication and division facts.</p>	<p>Children benefit from moving beyond counting in ones to solve addition and subtraction facts.</p> <p>Systematic teaching of derived fact strategies is effective for all, including children identified as low attainers.</p> <p>Using a derived fact strategy approach is the best way to commit addition and subtraction facts to memory.</p> <p>We have an innate ability to process quantities visually. We can use this to support our learning of addition and subtraction facts.</p> <p>Developing an understanding of part whole relationships supports fluency in number facts.</p>	1, 3, 5

	<p>Teaching derived fact strategies leads not only to fluency in number facts, but also to an understanding of number relationship.</p> <p>The automatic retrieval of basic maths facts is critical to solving complex problems.</p> <p>For further details and academic references see:  <a href="https://numbersensemaths.com/research-principles">https://numbersensemaths.com/research-principles</a></p>	
<p>To further develop the teaching of wider curriculum subjects, developing the use of computing across the school as a means to support in stimulating an appetite for learning and discovery.</p> <p>We will fund teacher release time to ensure all teachers are confident in using multi-media approaches to enhance wider curriculum teaching.</p>	<p>There is a strong evidence base that the use of multi-media approaches can help to inspire pupil creativity, collaboration and critical thinking.</p>	<p>1, 2, 5, 6</p>



## Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £100,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
Engaging with the National Tutoring Programme to provide school led tutoring for our most vulnerable pupils.	<p>Tuition targeted at specific needs and knowledge gaps can be an effective method to support low attaining pupils or those falling behind, both one-to-one:  <a href="https://www.educationendowmentfoundation.org.uk">One to one tuition   EEF (educationendowmentfoundation.org.uk)</a>            And in small groups:  <a href="#">Small group tuition   Toolkit Strand   Education Endowment Foundation   EEF</a></p>	1, 5
Teaching assistants and class teachers withdraw pupil premium children for interventions during each afternoon.	<p>If children have misunderstood a concept in the morning they will re-visit the learning with the TA or class teacher to help them to overcome their misconceptions. The afternoon sessions are also used to support children by pre- teaching key concepts that will then support them to be able to access the learning within the classroom.</p>	5, 6
Success in school project work - programme delivered by a sports mentoring specialist and yoga specialist.	<p>Improvement in characteristics of learning evident within our Pupil Premium pupils / cohorts:</p> <ul style="list-style-type: none"> <li>• Evidence of increased resilience, confidence, perseverance and leadership skills.</li> <li>• Individual vulnerable pupils achieve in line with their peers – reduction in any learning behaviour targets.</li> </ul>	2, 4, 6

## Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £72,060

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>1:1 Counselling</p> <p>Trained counsellor to deliver specialist sessions</p>	<ul style="list-style-type: none"> <li>• Increased self-confidence and rates of self-belief leading to improved rates of pupil well-being.</li> <li>• Improved characteristics of learning evident within our FSM pupils/ cohorts:               <ul style="list-style-type: none"> <li>➢ Children demonstrate resilience, confidence, perseverance and leadership skills</li> <li>➢ Individual vulnerable pupils achieve in line with their peers – reduction in any learning behaviour targets</li> </ul> </li> </ul>	1,4
<p>Providing yoga / sports mentoring</p> <p>Yoga nurture specialist/ Sports mentoring trained to deliver programme</p>	<ul style="list-style-type: none"> <li>• Increased rates of pupil well-being</li> <li>• Embedded growth mind-set culture - all Pupil Premium pupils</li> <li>• Improved rates of concentration</li> <li>• Behaviour management</li> <li>• Stress reduction</li> </ul>	2,4,6
<p>Allocation of funding to support eligible vulnerable pupils to access our extended learning club, sports clubs, visits and curriculum enrichment</p> <p>Pupils access quality after school care – attend our extended learning club provision (3:15 – 5:50pm 2X weekly)</p>	<ul style="list-style-type: none"> <li>• Uptake and attendance of pupils at extra-curricular/enrichment activities</li> <li>• Increased pupil attainment</li> <li>• Home learning activities and home reading will be completed in line with the expectations of other pupils</li> <li>• Improved sports performance and mind-set skills</li> <li>• Improved resilience skills through accessing tailored programme</li> <li>• Pupil Premium pupils access all trips and residential visits in school to further develop their skills – embed their learning and understanding</li> </ul>	2,3,4
<p>Allocation of funding to support eligible families with uniform/school costs</p> <p>Parents will be supported with the provision of sports uniform as well as school uniform. This will enable children access our curriculum sports provision</p>	<ul style="list-style-type: none"> <li>• Whilst it is acknowledged that uniform does not on its own increase attainment (EEF research) we believe it is important to support the inclusion and well-being of our pupils who are eligible by removing this barrier.</li> <li>• Increased pupil well-being</li> <li>• Improved sports performance - comfort</li> </ul>	4

in suitable attire as well as feeling more confident to participate in extra-curricular clubs		
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**Total budgeted cost:** £192,060

## Part B: Review of outcomes in the previous academic year

### Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2022 to 2023 academic year.

**Intended Outcome 1: To further embed our well-being programme for all pupils in our school, particularly our disadvantaged pupils.**

Small group yoga therapy sessions have had a big impact on pupil premium children's well-being and engagement in learning. Through small group and 1:1 sessions, the pupils have grown in confidence and improved their learning behaviours, by becoming more independent. The children have become more resilient and are now more willing to have a go and learn from their mistakes. The yoga therapy sessions and sports mentoring have continued to help them to develop a 'growth mind set' which they are able to apply to all aspects of their learning. (This was extended in terms of x2 days for yoga and x3 days for sports mentoring during this academic year.) Parents have also been supported with the provision of sports uniform as well as school uniform. This has meant children access our curriculum sports provision in suitable attire as well as feel more confident to participate in extra-curricular clubs. Additional support, in regards to the wellbeing of (pupil premium) pupils in the IR was also put in place to enable additional appropriate SEMH activities to be redeveloped in the IR curriculum.

Pupil voice feedback from those undertaking yoga nurture, football mentoring and the success in schools project evidence increased self-awareness, initiative and personal responsibility for their learning. There has also been a significant increase in participation in enrichment activities, particularly among disadvantaged pupils.

**Intended Outcome 2: To refine our Personal, Social and Emotional (PSED) curriculum in order to address the impact of lower confidence and self-esteem caused by the pandemic.**

Through weekly Professional Development Meetings (PDM) and Phase Meetings (now organised as Team Strategy Meetings (TSM) all staff understand what is meant by 'Growth Mind-set' and are embedding this culture within their classroom environment. Evidenced through learning walks and pupil voice feedback.

Roughly 90% of children are able to recognise the emotions they are feeling and have strategies they use to overcome difficulties. Bespoke interventions e.g. meet and greet, visual timetables, now and next, zones of regulation are being embedded across the academy to further enhance the provision for the children who need additional support.

Additional training on Executive Functioning skills has upskilled all staff in school. They are now becoming more confident to apply the theory to support children to overcome barriers and difficulties within their learning- developing resilience. Many children are now able to utilise Executive Functioning strategies to support their learning and understanding- evidenced within their learning behaviours and achievements.

**Intended Outcome 3: To close the gap between pupil premium and non-pupil premium pupils' performance. (Specifically in relation to Reading and Maths – Outcomes 5 & 6)**

Whilst the attainment of Year 6 Pupil Premium pupils was lower than in 2021-22, our internal assessments during 2022/2023 show that the performance of disadvantaged pupils was very similar to the previous year in reading, writing maths and GPVS. Between 84%-92% of all disadvantaged children have continued to make good or above expected progress. Bespoke interventions are in place to continue to support closing the gap for all children.

#### Whole school overview 2022/23:

	Reading	Writing	Maths	GPVS
% making expected progress	98/117 = 84%	99/117 = 85%	102/117 = 87%	108/117 = 92%
% making above expected progress	19/117 = 16%	10/117 = 9%	25/117 = 21%	9/117 = 8%
% at ARE+	65/117 = 56%	57/117 = 49%	73/117 = 62%	62/117 = 53%
% at GDS	12/117 = 10%	4/117 = 3%	15/117 = 13%	10/117 = 9%

#### Year group overview 2022/23:

Year	Reading		Writing		Maths		GPVS	
	% making expected progress	% at ARE+	% making expected progress	% at ARE+	% making expected progress	% at ARE+	% making expected progress	% at ARE+
R	9/9 = 100%	5/9 = 56%	9/9 = 100%	5/9 = 56%	9/9 = 100%	5/9 = 56%	9/9 = 100%	5/9 = 56%
1	11/15 = 73%	6/15 = 40%	13/15 = 87%	7/15 = 47%	13/15 = 87%	10/15 = 67%	15/15 = 100%	7/15 = 47%
2	11/14 = 79%	8/14 = 57%	11/14 = 79%	5/14 = 33%	10/14 = 71%	8/14 = 57%	12/14 = 86%	6/14 = 43%
3	15/16 = 94%	12/16 = 75%	16/16 = 100%	9/16 = 56%	15/16 = 94%	12/16 = 75%	15/16 = 94%	9/16 = 56%
4	12/15 = 80%	8/15 = 53%	10/15 = 67%	5/15 = 33%	15/15 = 100%	9/15 = 60%	15/15 = 100%	7/15 = 47%
5	23/24 = 96%	17/24 = 71%	19/24 = 79%	11/24 = 46%	22/24 = 92%	17/24 = 71%	21/24 = 88%	14/24 = 58%
6	17/24 = 71%	9/24 = 38%	21/24 = 88%	15/24 = 63%	18/24 = 75%	12/24 = 50%	21/24 = 88%	14/24 = 58%

All Pupil Premium pupils have had the opportunity to access a range of personalised intervention programmes to suit their individual needs throughout the year. Whilst there is still a gap in attainment between pupil premium and non-pupil premium groups across school, most Pupil Premium children have made good progress and are starting to close the gaps in learning, especially in Year 3 and Year 5. As a result of the interventions, all Pupil Premium children have made 84% good progress in Reading, 85% good progress in Writing, 87% good progress in Maths and 92% good progress in GPVS. Making above expected progress is strongest in Maths (21% of all Pupil Premium children).

Personalised interventions have helped pupils in KS1 and KS2 to develop their writing, by giving them the opportunity to be exposed to a range of genres, and gain a better understanding about how sentences can be structured most effectively. The children have then been able to apply these skills back in the classroom. Reading interventions have also helped children to develop their confidence in their ability to read, comprehend more complex texts. They have also learnt techniques to help them to identify where to locate key information within a text and then infer and deduce its meaning. Speed Reading is another strategy that

has been used to support Pupil Premium pupils develop their reading comprehension skills. Speed Reading has helped children to develop the key skills of skimming and scanning to locate information quickly within a text, to identify key points. Teaching Assistants and class teachers also withdraw Pupil Premium children for interventions during each afternoon; if they have misunderstood a concept in the morning they will re-visit the learning with the TA to help them to overcome their misconceptions. The afternoon sessions are also used to support children by pre-teaching key concepts that will then support them to be able to access the learning within the classroom.

Pupil Premium pupils were also able to access additional after school teaching sessions (across all classes/year groups) in order to help them develop their understanding and learning further. The booster groups were used to enable all pupils, including the more able, to excel in their learning and achieve their full potential, despite experiencing lockdown. As a result of the booster sessions, most Pupil Premium children have begun to catch up on their learning. Where pupils were unable to attend after school booster classes, additional work was set using Showbie-Pro-plus (our remote learning software) so that children could access the additional materials and accelerate progress.

**Intended Outcome 4: To further improve oral language skills and vocabulary among disadvantaged pupils.**

NELI programme (The Nuffield Early Language Intervention Programme) is being embedded in EYFS and KS1. Improved language is evidenced among disadvantaged pupils through learning walks, assessment and pupil voice interviews. Our internal assessments during 2021/2022 show that most disadvantaged children have continued to make good or above expected progress despite the pandemic. Bespoke interventions are in place to support closing the gap for all children due to the impact of Covid-19.

Pupil Premium funding included the following:

Trips Subsidy	3,500
Residential Subsidy -15 pupils 50%	1,725
Yoga/Nurture Therapy (2 <sup>nd</sup> Day)	8,360
Sports Mentoring - Brighter Futures (2 <sup>nd</sup> & 3 <sup>rd</sup> day)	9,120
Specialist Engagement Solutions (Attendance Support) - 2 days per week	18,240
School Uniform - Pupil Premium	4,000

## Service pupil premium funding (optional)

Birley Spa Primary Academy does not currently receive any funding for SPP.

Measure	Details
How did you spend your service pupil premium allocation last academic year?	N/A
What was the impact of that spending on service pupil premium eligible pupils?	N/A

## Further information (optional)

To continue to embed the robust monitoring system which tracks the progress of all pupil premium groups from EYFS – Y6.

Analyse performance of Achievement for All cohorts to ensure they consistently achieve above rates of progress (as of 2022/2023 data trends) and close gaps in learning.

Scrutinise progress data to identify any underachieving pupils and then create targeted vulnerable pupils' groups and impact groups according to pupils' individual needs.

Ensure that any attainment gaps are closed by the end of Key Stage 2.